



Institutional Development Plan

GC Kalka

Institute Details						
College Name	Category	Location	Establishment Year	Affiliated University	Statutory Body	Year & Nature of Affiliation
GC Kalka (Govt)	Co-Education	Urban	1970	Kurukshetra University		1970 Permanent

Vision and Mission	
A. Describe the institution's vision for its future - the institution's expectations for its future self, embodying where the institution wants to be.	
To be a well-recognized institution of the region, fostering academic excellence and inclusivity by empowering students with knowledge, skills, and values to enable them to become responsible citizens, leaders, and change-makers, thereby contributing to the betterment of society and the world.	
Encouraging creativity, critical thinking, and a problem-solving approach.	
B. Describe the overall mission and purpose of the institution	
To provide affordable and quality education.	
To promote a culture of research and entrepreneurship.	
To produce employable and socially responsible pass-outs.	
To promote community engagement and thus contribute to the country's economic growth.	
To foster human values among students like integrity, empathy, and ethical responsibility.	
To encourage environmental awareness and sustainable practices.	

Principal Details			
Principal Name	Mobile No	Email Id	Fax No
Dr. Geeta Sukhija	9855054389		

Nodal Officer Details					
Coordinator	Associate Coordinator	Academic Activities	Civil Works	Financial Aspects	Equity Assurance Plan
Name : Dr. Ravinder Kumar Mobile No : 9888005031 Email Id :	Name : DR. Jaspal Singh Mobile No : 9034668780 Email Id : jaspalsinghtoor@gmail.com	Dr. Meenu Khaliya	Management	Dr. Ajit Singh	Dr. Ravinder Kumar

Academic Information						
Academic Session	Program Level	Program Title	Duration	Course Starting Year	Total Seats	Total Students
2024-25	UG	BA	3	1970	320	166
2024-25	UG	B.COM	3	1978	320	136
2024-25	UG	BCA	3	2006	40	40
2024-25	UG	B.SC IN LIFE SCIENCE	3	1983	60	22
2024-25	UG	B.SC IN PHYSICAL SCIENCE	3	1983	60	17



Institutional Development Plan

GC Kalka

2024-25	Diploma	IN PERFORMING ARTS	2	2024	20	5
2024-25	PG	M.COM	2	2008	60	24
2024-25	PG	MA HINDI	2	2007	40	25
2024-25	PG	M.SC GEOGRAPHY	2	2021	30	19
2024-25	PG	PGDCA	1	2021	20	7
2024-25	PG	PGDEM	1	2021	20	4

NAAC Accreditation Details					
Cycle	Date of Application	Accreditation Received Date	Grade	Valid Till	
1	1/3/2003 12:00:00 AM	3/9/2003 12:00:00 AM	B	3/8/2008 12:00:00 AM	
2	3/2/2017 12:00:00 AM	10/22/2017 12:00:00 AM	B+	10/17/2023 12:00:00 AM	

NAAC UGC Autonomy				
Academic Year	AQAR Submission Date	UGC Autonomy Granted	Order No	Order Dated
2024-25	12/31/2024 12:00:00 AM	No		

Courses Offered				
Academic Session	Course Name	Course Duration	Programme	Examination Pattern
2024-25	BA	3	UG	Semester
2024-25	B COM	3	UG	Semester
2024-25	B C A	3	UG	Semester
2024-25	B. SC LIFE SC	3	UG	Semester
2024-25	B. SC PHYSICAL SC	3	UG	Semester
2024-25	M COM	2	PG	Semester
2024-25	M A HINDI	2	PG	Semester
2024-25	M.SC GEOGRAPHY	2	PG	Semester
2024-25	PGDCA	1	PG	Semester
2024-25	PGDEM	1	PG	Annual
2024-25	DIPLOMA IN PERFORMING ARTS	1	Diploma	Annual

Faculty Status																
Faculty Rank	No. of Sanctioned Regular Posts	Present Status: No. in Position by Highest Qualification												Total No. of Regular Faculty in Position	Total Vacancies	Total No. of Temporary Faculty
		Doctoral Degree				Master's Degree				Bachelor Degree						
		Sci/Arts/ Com Disciplin e		Other Disciplin e		Sci/Arts/ Com Disciplin e		Other Disciplin e		Sci/Arts/ Com Disciplin e		Other Disciplin e				
		R	T	R	T	R	T	R	T	R	T	R	T			
Professor		1		1										2		



Institutional Development Plan

GC Kalka

Associate Professor		2		4									6		
Assistant Professor	58	5	2	12	4	4	1	14	3				35		11

UG Examination Results														
(a) Examination results for [Previous Academic Year] (Under-Graduate Courses)														
		SC		OBC		Other Reserved Categories		General		Total				
		M	F	M	F	M	F	M	F	M	F	M	F	

PG Examination Results											
(b) Examination results for [Previous Academic Year] (Post-Graduate Courses)											
		SC		OBC		Other Reserved Categories		General		Total	
		M	F	M	F	M	F	M	F	M	F
1 st Year	Appeared	4	14	1	7	0	0	8	18	13	39
	1 st Division	2	5	0	5	0	0	3	9	5	19
	2 nd Division	0	3	0	1	0	0	0	3	0	7
	3 rd / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	0	0	0	0	0	0	0	0	0	0
2 nd Year	Appeared	2	15	0	7	0	0	1	30	3	52
	1 st Division	1	9	0	2	0	0	0	15	1	26
	2 nd Division	1	2	0	0	0	0	0	3	1	5
	3 rd / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	0	0	0	0	0	0	0	0	0	0

Student Enrollment							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
Total students	381	264	334	68	45	16	1108
No. of Female Students	227	156	209	55	36	9	692
No. of SC Students	113	64	86	22	14	3	302
No. of OBC Students	58	39	56	12	7	4	176
No. of students in Physically Disabled category	0	0	0	0	0	0	0
No. of students in other reserved category	0	0	0	0	0	0	0

Student Dropout							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
Total students	33	11	10	1	0	0	55
No. of Female Students	12	3	3	0	0	0	18
No. of SC Students	4	2	1	0	0	0	7



No. of OBC Students	2	1	1	0	0	0	4
No. of students in Physically Disabled category	0	0	0	0	0	0	0
No. of students in other reserved category	0	0	0	0	0	0	0

Education Loan							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students availing educational loans in general category	0	0	0	0	0	0	0
No. of Female Students availing educational loans	0	0	0	0	0	0	0
No. of SC Students availing educational loans	0	0	0	0	0	0	0
No. of OBC Students availing educational loans	0	0	0	0	0	0	0
No. of students availing educational loans in Physically Disabled category	0	0	0	0	0	0	0
No. of students availing educational loans in other Reserved Category	0	0	0	0	0	0	0

Other Activities							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students enrolled in NSS	33	135	48	13	5	0	234
No. of Students enrolled in NCC	21	14	18	0	0	0	53
How many female students of the institution participate in a self-defence programme offered by the college?	2	1	0	2	0	0	5
No. of students participated in programmes:							



Institutional Development Plan

GC Kalka

a) Swachha Bharat Abhiyan	12	25	18	2	3	0	60
b) Blood Donation	6	11	14	0	0	0	31
c) Organ Donation	0	0	0	0	0	0	0
d) Any Other, Please Specify	33	28	5	4	0	1	71

Campus Placement			
Academic Session	UG Percentage	PG Percentage	Dip Percentage
2024-25	11.00	16.00	0.00

Facilities Laboratory							
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phil	Ph.D	Total
1.	Does the institute have a computer laboratory?	Yes	Yes	Yes	No	No	
a)	If yes, specify the no. of computers	7	53	20			80
2.	Does the institute have practical laboratories for each class of UG and PG courses?	No	No	No	No	No	
a)	If yes, specify Total no of students capacity of the lab						0
b)	If yes, specify Total no of students enrolled						0
3.	Do the laboratories have sufficient equipment available for students?	Yes	Yes	No	No	No	

Facilities Library							
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phil	Ph.D	Total
1.	Is the library system Computerized?	Yes	Yes	Yes	No	No	
2.	Total number of text books and reference books available in library for students	0	24893	1120	0	0	26013
3.	Total number of reference books available in library for students	0	5618	840	0	0	6458
4.	Total number of e-books available in library for students	0	0	0	0	0	0
5.	Total number of journals and e-journals available in library for students	0	0	8	0	0	8
6.	Total number of audio books, CD & Videos available in library for students	0	0	5	0	0	5
7.	a) Is the library accessible to differently-abled students?	No	No	No	No	No	
	b) If yes, describe the facilities provided						

Hostel Details for Girls						
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phil	Ph.D
1.	Does the College/Institute have Student Hostel?	N	N	N	N	N
2.	If Yes, Number of Hostels	0	0	0	0	0
3.	Intake Capacity	0	0	0	0	0
4.	Present Students Strength	0	0	0	0	0



Institutional Development Plan

GC Kalka

5.	No. of SC students in hostel	0	0	0	0	0
6.	Facilities (Common room, Food, Games & Sports, Reading room etc.)	NA	NA	NA	NA	NA
7.	Hostel accommodation fees per month	0	0	0	0	0
8.	Hostel mess fees per month	0	0	0	0	0
9.	Mess management (fully by students / fully by college admin / both)	NA	NA	NA	NA	NA
10.	Are the hostels accessible to differently abled students?	N	N	N	N	N
11.	If Yes, No. of differently abled students in hostel	0	0	0	0	0

Hostel Details for Boys						
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phil	Ph.D
1.	Does the College/Institute have Student Hostel?	N	N	N	N	N
2.	If Yes, Number of Hostels	0	0	0	0	0
3.	Intake Capacity	0	0	0	0	0
4.	Present Students Strength	0	0	0	0	0
5.	No. of SC students in hostel	0	0	0	0	0
6.	Facilities (Common room, Food, Games & Sports, Reading room etc.)	NA	NA	NA	NA	NA
7.	Hostel accommodation fees per month	0	0	0	0	0
8.	Hostel mess fees per month	0	0	0	0	0
9.	Mess management (fully by students / fully by college admin / both)	NA	NA	NA	NA	NA
10.	Are the hostels accessible to differently abled students?	N	N	N	N	N
11.	If Yes, No. of differently abled students in hostel	0	0	0	0	0

Research Projects Details						
Research Project (Since 2016)	Funding Agency	Amount	Completed (Since 2016)	Ongoing	Sanctioned	Submitted
No. of Major Research Initiatives	0	0	0	0	0	0
No. of Minor Research Initiatives	0	0	0	0	0	0
Any Other, specify NA	0	0	0	0	0	0

Patents Details			
Details	National	International	Commercial
Number of patents obtained since 2016	0	0	0
Number of patents filed since 2016	1	0	0

Incubation Center Details		
Is any Incubation Center	No. of Incubation Center	No. of Start Ups between 2016-2021
N	0	0



Institutional Development Plan

GC Kalka

Workshops/Seminars/Conferences Organised (Since 2016)

Type	Level	Funding Agency	Amount	Time Period
Seminar	National	STATE GOVT.	50000	ONE DAY
Seminar	National	STATE GOVT.	50000	ONE DAY
Seminar	National	ICSSR	150000	TWO DAYS
Workshop	National	STATE GOVT.	150000	ONE DAY

Teacher's Participation in Seminars/Conferences

Type of Participation	International	National	State	University
Only Attended	30	141	0	0
Chaired Sessions	6	3	0	0
Presented Paper	52	213	0	0
Total	88	357	0	0

Research Publications (Since 2016)

Details on Research Publications	Scopus Indexed	Web of Science	UGC Care List	Others
Research Papers	21	4	24	47
Books	0	0	0	7
Chapter in Edited Book	0	0	0	8
Conference Proceedings	0	0	0	4
Any Other, specify				

Consultancy (Since 2016)

Organisation/Agency	No. of consultancy	Revenue generated	Completed	Ongoing
Central Govt.	0	0	0	0
State Govt.	0	0	0	0
Industry	0	0	0	0
Any Other, specify				

Research Programs (Since 2016)

Ph.D Awarded from the Institution	Ph.D Students Enrolled	Research scholars receiving fellowship	Self-sponsored research scholars	Teachers recognised as guides	Teachers acquired Ph.D	Teachers acquired M.Phil
0	0	0	0	3	15	0



Institutional Development Plan

GC Kalka

Sports Details

No. of students in sports quota	No. of students in sports scholarship	No. of students participated	No. of students awarded	No. of students in Annual Sports Meet
0	0	International Level : 0 National Level : 0 State Level : 3 University Level : 13	International Level : 0 National Level : 0 State Level : 1 University Level : 1	97

Culture Details

No. of Students participated in Sports, Games and other events	No. of Students awarded in Sports, Games and other events
International Level : 0 National Level : 0 State Level : 0 University Level : 0	International Level : 0 National Level : 0 State Level : 0 University Level : 0

Total Income

Sr.No.	Category/Head	
1.	Grants received from UGC	0
2.	Grants received from Distance Education Council	0
3.	Grants received from Other Central Govt. Departments	2000000
4.	Grants received from state government	138672546
5.	Grants received from local bodies	0
6.	Donation	0
7.	Tuition fees	138780
8.	Development fees	235800
9.	Other fees	
10.	Interests	758263
11.	Sale of Application forms	0
12.	Other Funds	226032

Total Expenditure

Sr.No.	Category/Head	
1.	Salary, Allowances and Retirement benefits	136695635
2.	Buildings (Construction and Maintenance)	3000000
3.	Library and Laboratories	1534009
4.	Scholarships	
5.	Grants to College	
6.	Research & Development	
7.	Sports	39608
8.	Other Expenses	1762338
9.	Accounts (Audit) Status, whether audited? (Yes/No)	No

Curriculum Excellence Details



Institutional Development Plan

GC Kalka

Learning outcome of Exam Result	Learning outcome of Employment	Student's Progression Rate
Above 75% : 58 51% - 75% : 388 Pass and upto 50% : 44 Failed % : 55	Students employed after completion of course : 16 Students progressing to Higher Studies : 66	2

Students Applied Per Seat For Each Programme				
Academic Year	Program Name	No. Of Application Received	Seats	Ratio
2024-25	BA	620	320	1.90
2024-25	B COM	370	320	1.16
2024-25	Bachelor of Commerce Hons	90	60	1.50
2024-25	Bachelor of Computer Application	160	40	4.00
2024-25	Bachelor of Life Science	20	40	.5
2024-25	Bachelor of Physical Science	35	80	0.44
2024-25	M Sc Geography	38	30	1.27
2024-25	M. Com	65	60	1.08
2024-25	MA Hindi	42	40	1.05
2024-25	PGDCA	22	20	1.10
2024-25	PGDEM	20	20	1

Pedagogical Excellence		
Sr.No.	Question	Answer
1.	Teaching- learning systems currently followed in the institution?	a) IT Enabled Learning b) Traditional Method c) Experiential Method d) Team Problem Solving e) Practical Orientation NA
2.	Pedagogical tools used for teaching students	a) Presentation b) Demonstration c) Field Study e) Role Play f) Case Study g) Simulations NA
3.	Innovative teaching practices adopted in the institute	a) PT_AOText NA
4.	Does the institute conduct regular industry-academia interface?	N
4(a)	If yes, Mention the number during 2020-21	0
5.	Does the institute have the practice of collecting feedback from students?	Y



Institutional Development Plan

GC Kalka

6.	Does the institute implement the suggestions from student's feedback for improving pedagogy?	Y
----	--	---

Academic Administration

Sr.No.	Question	Answer
1.	Does the institute prepare an academic calendar for the year	Y
2.	Which of the systems does the institute follow?	a) Monitoring System b) Proctorial System c) Tutorial System d) Counseling System
3.	Whether detailed lesson plans are given to students?	Y
3(a)	If yes, Is the lesson plan followed strictly?	Y
4.	Does the institute follow a monitoring system for completing courses within a set timeframe?	Y
5.	Type of attendance management system followed by the institute	Monthly
6.	Does the institute use any type of feedback system for appraising the performance of faculty members?	Y
7.	Is the rating communicated to teachers for improvement?	Y

Infrastructural Development & Maintenance

Sr.No.	Question	Answer
1.	Is sufficient land available for the expansion of the institute's campus ?	Yes
1(a)	If yes, is there own land available?	Yes
2.	Are men and women hostels adequate as per demand?	No
2(a)	If yes, is there own land available?	No
3.	Are men and women toilet blocks adequate as per demand?	No
3(a)	If yes, is adequate space available?	No
4	What type of modernisation/renovation works are needed for existing infrastructure? (Select more than one)	Laboratories Library Hostels Networking Smart classrooms
5.	Are the laboratory equipment, relevant to growth of different specializations, available in the institution?	No
6.	Type of infrastructural development work required for non-academic area for the institution (Select more than one)	Parks Residence Dispensaries Toilets Cycle Stand



Institutional Development Plan

GC Kalka

7.	Is infrastructural development work needed in the institute for making it accessible for differently-abled students?	Yes
----	--	-----

Collaboration / Partnering with Knowledge and Skills Hub

Sr.No.	Question	Answer
1.	Does the institution have institutional/departmental collaborations with others?	Y
2.	Does the institution have a Faculty Exchange Programme (National & International)?	N
3.	Does the institution have a Student Exchange Programme (National & International)?	N

Effective Institutional Governance

Sr.No.	Question	Answer
1.	Does the institute have a duly constituted governance body?	N
1(a)	If yes, has it been approved?	N
1(b)	How frequently the Governing body meets?	As and when required
2.	E-governance initiatives implemented	
2(a)	Has the institution implemented MIS?	Y
2(b)	Has the institution implemented ERP?	Y
3.	How is record keeping and data management done in the institute?	Online
4.	What type of library management system is there in the institute?	Online
5.	Does the institute have its own active website?	Y
5(a)	If yes, mention web address	gckalka.edu.in

Stakeholders Involvement

Sr.No.	Question	Answer
1.	Which stakeholders are involved in any mechanism of participatory management in academic, administrative and financial affairs?	Teachers Parents Alumni Students

Manpower Management

Sr.No.	Question	Answer
1.	Does the institute have adequate and skilled manpower (both teaching and non teaching)?	N
2.	Does the institute have a grievance redressal mechanism for teachers and staff?	Y
3.	What type of staff engagement practices (academic, behavioural & organisational) are followed in the institute?	

Legal Compliances

Sr.No.	Question	Answer
1.	Which of these cells are there in the Institute?	Legal Cell Equal Opportunity Cell



Institutional Development Plan

GC Kalka

		Sexual Harassment Cell Anti-Ragging Cell Disciplinary Committee Women Cell
--	--	---

Research & Development		
Sr.No.	Question	Answer

Social Outreach Programmes		
Sr.No.	Question	Answer
1.	Is the Institute involved in any social outreach activities?	Y
2.	Does the institute organise any community/peripheral development programme?	Y
3.	Are the Students given training on self-defence, Yoga & Meditation to augment their physical and mental fitness?	Y

Monitoring & Evaluation		
Sr.No.	Question	Answer
1.	Does the present administration, academic and financial system need monitoring and development for flawless implementation?	Y
2.	Does the institute have an IQAC cell?	Y
3.	How often do IQAC meetings take place?	As and when required :
4.	Which of the following audits does the institute conduct	Academic Audit Financial Audit Administrative Audit

Employment		
Sr.No.	Question	Answer
1.	Which industry employs the most college graduates from your institute?	Banking
2.	Which industry is preferred by the most college graduates from your institute?	Banking
3.	Does the college train students on interview skills like CV preparation, Group discussion, Soft skill etc.?	Y

Supporting Students from Disadvantaged Backgrounds		
Sr.No.	Question	Answer
1.	What academic programs are female students actively pursuing?	BA, B.COM, BCA, B.SC, M COM, MA HINDI
2.	What academic programs are Scheduled Caste/Tribe students actively pursuing?	BA, B.COM, BCA, B.SC, M COM, MA HINDI
3.	What academic programs are differently-abled students pursuing?	nil

Strategic Goals		
Conduct workshops and orientation for staff.		



Institutional Development Plan

GC Kalka

Introduction of Skill oriented courses and improving the strength of the college
Ensuring Green Campus Initiatives Sustainable Practices: Rainwater harvesting, solar panels, plastic-free campus, waste management.
Career Guidance Cell: Conduct regular placement training, soft skill workshops, and invite industry professionals.
Entrepreneurship Cell (E-Cell): Promote entrepreneurial thinking with workshops, competitions, and mentoring.

Governance Quality Index						
Target	Faculty Positions Vacant	Non-teaching to Teaching staff	UG Programs	PG Programs	Doctoral Programs	Delay in Faculty's Monthly Salary
At Present	25	0	6	5	0	0

Academic Excellence Index							
Target	Exam conduction & declaration of results	Plagiarism Check	NAAC	Teacher Student Ratio	% Details	No.of foreign collaborations	Subscription to INFLIBNET
At Present	1	N	0	1:20	% of Visiting Professors : 0 Students passing with 60% or more marks : 58 Students receiving awards at National & International Level : 0 Expenditure on Library,cyber library & Lab : 0 Faculty under pedagogical Training : 45 Faculty involved in further education : 15 Dropout rate : 19	0	Y

Equity Initiative Index					
Target	SC Students %	ST Students %	Female Students %	Existence of CASH	Existence of Social Protection Cell
At Present	28	0	63	Y	Y



Institutional Development Plan

GC Kalka

Research And Innovation Index				
Target	Pre-faculty Publication	H Index of scholars	Doctoral degrees awarded per academic Staff	% Details
	47	0	0	Staff involved as principal researcher : 0 Research projects fully or more than 50% funded by external agencies, industries : 0 Patents granted : 0 Faculty receiving national/international awards : 0 Income of the institute through research : 0 Doctoral degrees in total number of degrees awarded : 0 Expenditure on research & related Facilities : 0 Income generated from non grant Sources : 0

Student Facilities						
Target	Professional Development Programs	Placement Cell	Infrastructure Maintenance & Addition	Hostel Beds for Female Students	Hostel Beds for Male Students	Student Feedback Surveys
At Present	2	Y	0	0	0	300

Infrastructure & Others				
Target	Income generated from Training Courses	Income generated from Consultancy Services	Computers-Students Ratio	Internet Connectivity
At Present	0	0	10:1	Y

Institutional Project Budget		
Sr.No.	Activities	Project Life Allocation