

Smt. A.A.A. Govt. P.G. College, Kalka
Schedule of Tentative Lesson Plan for Odd Semester 2020-21

Name of the Faculty : Dr. Manisha Khanna
Class & Section : M.Com 3rd Semester (Section B)
Subject : Industrial Relations

Sr. No.	Month	Week with Span of Dates	Topic/s to be Covered
1	Aug-20	17th to 22nd	Industrial Relations- introduction, scope
2		24th to 29th	Industrial relations- importance, approaches to industrial relations
3		31st to 05th	Parties to industrial relations, IR strategy, IR decisions
4	Sep-20	07th to 12th	Trade Unions- meaning, definitions, key features, Types and structures of Trade Unions
5		14th to 19th	Functions and objectives of Trade Unions, Case study on Trade Unions
6		21st to 26th	Development of Trade Unions in India- concept, organizational structure, objectives, methods
7		28th to 03rd	Development of Trade Unions in India- concept, organizational structure, objectives, methods
8	Oct-20	05th to 10th	Employers' Association, White Collar and Managerial Trade Unions
9		12th to 17th	Registration and Recognition of Trade Unions, Problems of Indian Trade Union Movement
10		19th to 24th	Management of Trade Unions, Future of Trade Unions
11		26th to 31st	TU reponse to liberalization, technological change, employee response to indutrial restricting, organization re-engineering
12	Nov-20	02nd to 07th	Dynamics of Industrial Conflicts
13		09th to 14th	Discipline and Grievance Management
14		16th to 21st	Discipline and Grievance Management, Collective Bargaining- nature, types,
15		23rd to 28th	Collective Bargaining- emerging trends, negotiation & collective bargaining settlement, productivity bargaining
16		30th to 05th	Workers Participation in Mgt.- concept, types, practices, co-ownership forms of WPM
17	Dec-20	07th to 12th	Workers Participation in Mgt.- levels, models, issues, strategies
18		14th to 19th	Empowerment and Quality Management